



April, 4, 2020

### **Conflict Minerals Statement**

As a manufacturer of wiring harnesses, cables assemblies, and control panels implementing the use of many metal components, Timberline Mfg.'s efforts related to conflict minerals are aligned with our customer's efforts in coordination with the work of the Electronic Industry Citizenship Coalition® (EICC®) and Global e-Sustainability Initiative (GeSI). The EICC's and GeSI's work includes the Conflict-Free Smelter Program and the Conflict Minerals Reporting Template ("Template").

We have requested our suppliers ensure that their supplies of metals are acquired from smelters and refiners listed as compliant under the Conflict Free Sourcing Initiative (CFSI).

We have requested our suppliers monitor their supply chain and provide certifications that their metals including Gold (Au), Tantalum (Ta), Tungsten (W), and Tin (Sn) are not knowingly sourced from conflict mines located in the Democratic Republic of the Congo Conflict Regions. Timberline Mfg. will conduct periodic reviews with our suppliers to obtain certifications ensuring they are compliant with this policy.

**Cory Loes**

Director, Supply Chain  
Timberline Manufacturing